



INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To: Executive Board of Stichting Alliance 2015

Our conclusion

We have reviewed the financial statements 2024 of Stichting Alliance 2015 based in 's-Gravenhage.

Based on our review, nothing has come to our attention that causes us to believe that the accompanying financial statements do not give a true and fair view of the financial position of Stichting Alliance 2015 as at 31 December 2024 and of its result for the year then ended in accordance with Part 9 of Book 2 of the Dutch Civil Code.

The financial statements comprise:

- the balance sheet as at 31 December 2024;
- the profit and loss account for 2024; and
- the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our conclusion

We conducted our review in accordance with Dutch law, including the Dutch Standard 2400 'Opdrachten tot het beoordelen van financiële overzichten' (engagements to review financial statements). A review of financial statements in accordance with the Dutch Standard 2400 is a limited assurance engagement. Our responsibilities under this standard are further described in the 'Our responsibilities for the review of the financial statements' section of our report.

We are independent of Stichting Alliance 2015 in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the assurance evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Part 9 of Book 2 of the Dutch Civil Code. Furthermore, management is responsible for such internal control as it determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Our responsibilities for the review of the financial statements

Our responsibility is to plan and perform the review in a manner that allows us to obtain sufficient and appropriate assurance evidence for our conclusion.



The level of assurance obtained in a review engagement is substantially less than the level of assurance obtained in an audit conducted in accordance with the Dutch Standards on Auditing. Accordingly, we do not express an audit opinion.

We have exercised professional judgement and have maintained professional scepticism throughout the review, in accordance with Dutch Standard 2400.

Our review included among others:

- Obtaining an understanding in the entity and its environment and the applicable financial reporting framework, in order to identify areas in the financial statements where material misstatements are likely to arise due to fraud or error, designing and performing procedures to address those areas, and obtaining assurance evidence that is sufficient and appropriate to provide a basis for our conclusion;
- Obtaining an understanding of the entity's accounting systems and accounting records and consider whether these generate data that is adequate for the purpose of performing the analytical procedures;
- Making inquiries of management and others within the entity;
- Applying analytical procedures with respect to information included in the financial statements;
- Obtaining assurance evidence that the financial statements agree with, or reconcile to, the entity's underlying accounting records;
- Evaluating the assurance evidence obtained;
- Considering the appropriateness of accounting policies used and considering whether the accounting estimates and related disclosures made by management appear reasonable;
- Considering the overall presentation, structure and content of the financial statements, including the disclosures; and
- Considering whether the financial statements and the related disclosures represent the underlying transactions and events in a manner that appears to give a true and fair view.

Haarlem, March 20th, 2025

A handwritten signature in blue ink, appearing to read "A.M. Lansbergen", written over a horizontal line.

A.M. Lansbergen RA
Cliac Accountants B.V.

STICHTING ALLIANCE 2015

FINANCIAL REPORT 2024

19 March 2025

KvK 27196663 | Grote Marktstraat 47a | 2251 BH Den Haag



TABLE OF CONTENTS

General Information 2

Management Report 3

Key Risks 5

Notes on Finances 7

Balance Sheet 9

Statement of Income and Expenses 10

Notes to Financial Statement 11

Notes to Balance Sheet 12

Notes to Statement of Income and Expenses 14



Stichting Alliance2015

GENERAL INFORMATION

Alliance2015 is a strategic partnership of seven European non-governmental organisations engaged in humanitarian and development activities. Alliance2015 members are:

- ACTED (France)
- Ayuda en Acción (Spain)
- Cesvi (Italy)
- Concern Worldwide (Ireland)
- HELVETAS Swiss Intercooperation (Switzerland)
- People in Need (Czech Republic)
- Welthungerhilfe (Germany)

Formation and purpose of the Foundation

The Foundation was formed on 10 November 2000 and is registered with the Chamber of Commerce under number 27196663. The object of the foundation is the promotion and strengthening of collaboration between like-minded European development organisations that are active in the field of humanitarian and sustained development assistance.

The foundation supports the striving after a worldwide reduction of poverty, as formulated in the OESO/DAG report "Shaping 21st Century Strategy".

Members of the Executive Board

Marie-Pierre Caley (President)
Jorge Cattaneo Garcia (Treasurer)
Stefano Piziali
Dominic Crowley
Melchior Lengsfeld
Šimon Pánek
Mathias Mogge

Financial contributions

The Foundation receives contributions from its founding members.



Jorge Cattáneo García (Treasurer)

Stichting Alliance2015

MANAGEMENT REPORT 2024

Introduction

This report offers a topline overview of 2024 in Alliance2015 and covers the financial management aspects of the year. Our working objectives, results, challenges and reflections from our President are available in our Annual Report, accompanying this financial report.

Summary

2024 saw increase in humanitarian crisis, conflict and impacts of climate change. Geopolitical shifts, with the rightward shift of the European Parliament and several member states, the election of Trump in the US and a marked downward trend in ODA all creating important challenges for the aid sector. This was reflected in a marked downturn in our joint fundraising from € 132 million 2023 to € 68,6 million in 2024.

As Alliance2015 and its members were able to keep providing long- and short-term support and solidarity in over 90 countries; working with and through local partners, raising money, delivering aid and other forms of support and trying to keep EU decision-makers focused on their humanitarian and development commitments while looking for new narratives to keep these agendas relevant in the political context. We increased our members' knowledge and understanding of key funding and finance development such as the EU's new Multi Annual Financial Framework negotiations, and its Global Gateway, in order to be prepared to influence and position for evolving opportunities in a much more competitive environment. We also supported our members to make a joint presentation at Europe's premier social impact investing event and to start sharing ideas on future models for financial sustainability.

This was our third full year of strategy implementation during which we held our first regionally located AGM, in Nairobi, to assess our progress on building equitable civil society partnerships, and made 4 new ANIF and 2 new EFA grants. We agreed a process to revitalize our strategy during 2025 based on the learnings of strategic compass implementation from 2021-2025.

We onboarded **new board members for Ayuda en Accion and for Concern Worldwide**. We advanced but paused new membership discussions with War Child and Polish Humanitarian Action who asked us to come back to them in 2025 when their own strategic reviews were more advanced.

The hub team remained consistent, continuing to benefit from member secondments from Cesvi (10% of 1 fte) , Concern (20% of 1 fte), PIN (10% of 1 fte) and WHH (20% of 1 fte). Including all these there are 10 persons involved in work at the hub, the equivalent of 6,7 full time positions, of which 6 are actually on the hub budget, 1 senior (Director), 3 mid-level (joint operations/initiatives; policy/advocacy in Alliance key thematic areas; knowledge management and comms, 2 junior (programme/policy assistant, admin/comms assistant).

Financial management issues

Alliance2015 is financially healthy and low-risk in the sense that it is fully member-supported, and maintains adequate reserves to cover the main risk – i.e. any eventual decision to wind up all operations and lay off all staff; it has no direct external exposure or liabilities.

The Board had decided to run a manageable deficit by applying reserves to the budget in the last three years based on its intention to increase the membership fee during this period. The reason for this intention was that the fee had remained untouched since 2019 despite significant inflation, important growth of the larger members, the increasing complexity of the operating environment and the evidenced value of the network to its members. Even before the dramatic geopolitical events unfolding in 2024 onwards, the Board had resolved that the structure, staffing and budget of the Alliance must now be aligned to its actual income.

These external events have resulted in significant funding decreases for members in 2024, expected to continue in 2025. Therefore, these developments have rendered obsolete the intention to increase the fee, and the Executive Board has resolved to set a manageable level of fees together with an operating budget that matches income without any further recourse to reserves during Q2 2025 as part of the strategic refresh of the Alliance.

The intention is to maintain continuity with a reduced set of strategic priorities to serve the members and the purpose of the Alliance in this turbulent era. Should restructuring be required as part of this, the necessary funds are currently available to cover this in the reserves; and a new budget scenario should include ensuring the reserve is rebuilt as necessary to cover a six month essential operating cost/full close down scenario.

The small overspends demonstrated in the report are explained by:

- Staff costs: unpredicted indexation; changes in social costs for some salary positions. While we are always consistent in applying the pay scale, individual social costs are hard to predict with absolute accuracy as they depend on specific personal circumstances and the regulations in force.
- Some necessary vendors and service providers (in finance, IT, office maintenance) significantly increased fees without warning; these costs are usually inflation linked; where feasible we have launched procurement processes to find lower cost alternatives.

Financial Governance and Oversight

There has been no change in Treasurer during the year. The recommendations of the 2023 internal audit have been implemented by the Director with the oversight of the Treasurer. That audit did not suggest that a further external audit was warranted, and the Board expects to run another internal audit in 2-3 years' time.

KEY RISKS AND UNCERTAINTIES

In the Alliance's strategic risk matrix, we identify the follow generic risks and mitigations:

RISK	DESCRIPTION	PROBABILITY	SEVERITY	ACTIONS TO MINIMISE RISK
1. Strategic and reputational risk event				
1.1 Reputation loss or damage	Resulting from inappropriate behaviour, poor communications, weak analysis and decision making from key staff publically associated with the Alliance.	Moderate	Major	Proper recruitment and management of staff; oversight and engagement of competent members across the Alliance to provide advice and guidance (communications and advocacy specialists).
1.2 Positioning in sector/market is inappropriate/ineffective	Resulting from poor strategic planning advice and oversight, or inadequate strategy implementation or poor analysis of contexts.	Remote	Moderate	Yearly review with local advisors (Local Knowledge, with whom we have a service agreement, reviewed on annual basis) on tax, HR and legal compliance issues.
1.3 Geopolitical environment	Changes in institutions and politics that can affect strategy and operations.	Major	Major	Executive Board, Director and Implementation Groups, plus the co-chairs space all have spaces, mandates and agendas to bring these issues forward for discussion and planning.
1.4 Innovation	Inability to keep up with changes and development in the sector.	Moderate	Major	Innovation is a theme in our strategy, we have an Innovation community of practice. To the extent our members are interested and invest in innovation, this will be the measure of how far the Alliance can also be at or ahead of the curve.
1.5 Positioning in sector/market is inappropriate/ineffective	Resulting from poor strategic planning advice and oversight, or inadequate strategy implementation or poor analysis of contexts	Remote	Moderate	Yearly review with local advisors (Local Knowledge, with whom we have a service agreement, reviewed on annual basis) on tax, HR and legal compliance issues.
2. Compliance risk event				
2.1 Legal breaches	Internal policy framework is inadequately designed, communicated and/or implemented (key areas would include HR, Finance and procurement, Security, Data Protection, Fraud and Corruption, Anti Terrorism, Code of Conduct); staff are not adequately trained/informed on policies; implementation is inadequate, not monitored or poorly managed.	Moderate	Moderate	President and Treasurer have oversight of Director who ensures and implements this. This is also checked by local legal consultants and Mensura.
2.2 Ethical breaches	Internal policy framework is inadequately designed, communicated and/or implemented (key areas would include HR, Finance and procurement, Security, Data Protection, Fraud and Corruption, Anti Terrorism, Code of Conduct); staff are not adequately trained/informed on policies; implementation is inadequate, not monitored or poorly managed.	Moderate	Moderate	President and Treasurer have oversight of Director who ensures and implements this. This is also checked by local legal consultants and Mensura.

KEY RISKS AND UNCERTAINTIES (CONTINUED)

RISK	DESCRIPTION	PROBABILITY	SEVERITY	ACTIONS TO MINIMISE RISK
3. Operational risk event				
3.1 Insufficient quality and quantity of staff	Loss of key personnel, breakdown in internal communications or structure, leading to inability to deliver on key commitments.	Moderate	Major	Proper recruitment and management of staff; oversight and engagement of competent members across the Alliance to provide advice and guidance. In 2022-3 invested in reappraising staff salaries and benefits, upgrading working regulations with strong staff consultation to motivate and retain.
3.2 ICT failure	ICT does not meet needs of key work processes or is poorly managed.	Moderate	Moderate	We retain outsourced IT expertise supervised by our Administrative Assistant now in place. Virus protection and backup is well managed.
3.3 Breach of cybersecurity	External threats from unauthorized access to confidential information.	Moderate	Moderate	We have strengthened IT security in terms of double passwords. We sought cybersecurity insurance but there was nothing affordable and adapted.
3.4 Inefficient use of resources	Poor management of procurement processes or of assets.	Unlikely	Minor	Our procurement is limited. Finances are externally reviewed. The last internal audit was late 2022. The Board saw no call for an external audit and will decide in 2025 when it wishes to carry out next internal audit.
3.5 Fraudulent waste/use of resources	Procurement processes abused or not used; inappropriate use of organisational assets; deliberate failure to follow procedures.	Unlikely	Minor	Our procurement is limited. See 3.4 on auditing.
3.6 Insufficient complaints management practice	Claims made by stakeholders for breaches of contract, quality and delivery issues, behavioural issues are not dealt with in a timely fashion and according to the policies.	Unlikely	Moderate	The Alliance has no direct engagements with stakeholders; its members do, and they all have elaborated complaints management mechanisms.
3.7 Breaches of occupational safety	Workplace accidents occur; proper insurance and procedures not in place.	Unlikely	Minor	The Alliance is a member of Mensura which provides advice and support on workplace safety issues. Last inspection March 2023 with no important issues reported.
3.8 Threats to physical security/safety at work base and member HQs	Theft, damage, theft, natural catastrophe affecting people or assets, and thus operations.	Unlikely	Moderate	We review health and safety issues through an annual questionnaire. Staff travel was limited post Covid-19 and now in view of climate related self restrictions. Security principles for staff travel are in force and were reviewed in 2023.
3.9 Threats to physical security/safety on work travel	Staff exposed to threats on field travel; staff insufficiently prepared with safety and security briefings and consequent actions; hosting members do not adequately follow Alliance security principles.	Moderate	Moderate	We review health and safety issues through an annual questionnaire. Staff travel was limited post Covid-19 and now in view of climate related self restrictions. Security principles for staff travel are in force and were reviewed in 2023.
4. Financial risk event				
4.1 Availability of funding	Members withdraw, change funding model.	Moderate	Major	Maintenance of generous reserves policy (6 months essential operating costs, enough to cover any need for partial or full shut down); financial sustainability plan will be finalised in 2025: while members grew a lot from 2017-2023, big ODA downturns starting in 2024 will mean cuts from 2025 onwards.

NOTES ON FINANCES

Financial results for 2024

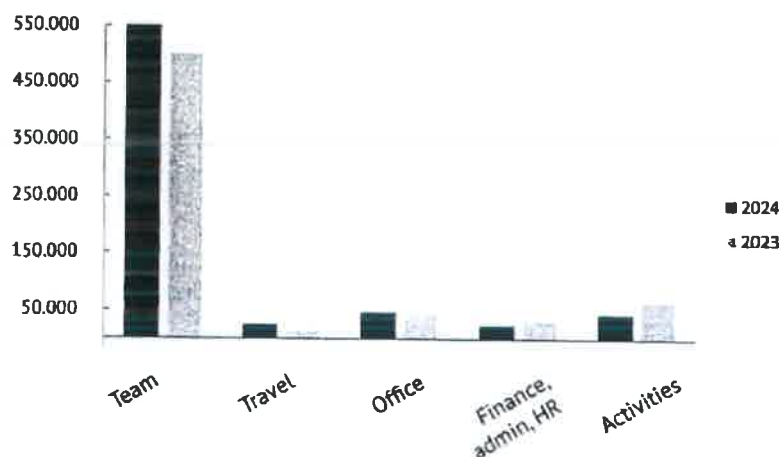
The realized operating deficit was € 186.224, compared to the planned deficit of € 137.003, resulting in a negative difference of € 49.221. This is mainly due to:

- Lower income from members (€ 20.000 less from Ayuda en Acción and € 11.667 less due to a new member that did not join).
- Lower recovery income for hosted positions (€ 4.317 less than expected).

Operating expenses, realization versus budget

- Personnel, travel, office, and finance/admin costs were all slightly higher than budgeted, resulting in € 21.900 higher costs in total.
- Activity costs were € 5.900 lower than planned.

OPERATING EXPENSES COMPARING 2024 AND 2023



Composition of assets and liquidity position at 31st of December 2024

A2015's assets consist of:

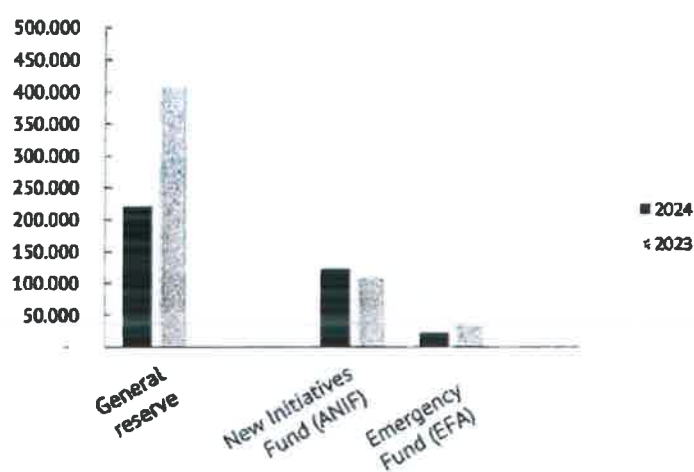
- IT Equipment: € 7.921 spent on IT equipment in 2021, 2023, and 2024. These costs are depreciated over five years.
- Receivables & Accrued Assets: € 5.144 rent deposit; € 7.036 prepaid rent Q1 2025, € 725 in prepaid insurance costs for 2025, € 298 in incorrect payments made in 2024 to be refunded in 2025, € 96.483 in cost recovery for hosted position, to be paid by CWW.
- Liquid Assets: total € 279.831, consisting of: € 123.041 in restricted fund ANIF, € 22.817 in restricted fund EFA, € 133.973 available cash in the operations account.
- Current liabilities & provisions: total € 31.077.

Note on the position of funds

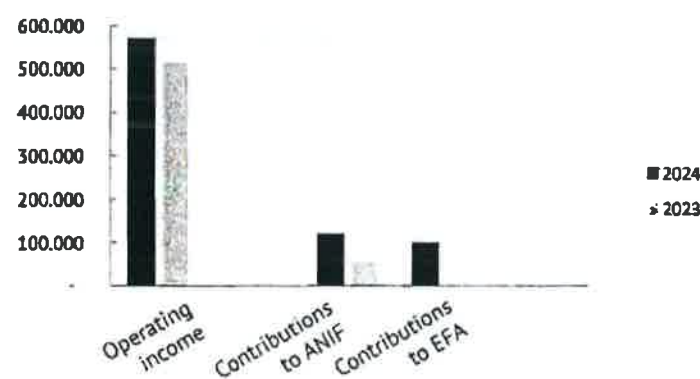
Alliance2015 maintains internal grant funds in separate bank accounts to ensure that fund liabilities are matched with assets. Additionally, operational reserves and project funds are kept separate.

- ANIF received € 120.000 in member contributions, of which € 106.897 was spent on six projects.
- EFA received € 100.000 in member contributions, with € 112.029 spent on two projects.

OVERVIEW OF RESERVES AND RESTRICTED FUNDS



INCOME 2024 AND 2023



Stichting Alliance2015

Consolidated balance sheet as at 31 december 2024 (after profit appropriation)

ASSETS	31-12-2024	31-12-2023
Tangible fixed assets (1)		
Inventory	7.921	9.893
Receivables and accrued assets (2)	110.839	42.355
Liquid assets (3)		
Alliance2015 - operations	133.973	386.430
Alliance2015 New Initiatives Fund (ANIF)	123.041	107.636
Emergency Fund Alliance2015 (EFA)	22.817	34.845
	279.831	528.911
Total	398.591	581.159

LIABILITIES	31-12-2024	31-12-2023
Reserve		
- General Reserve (4)	221.657	407.881
Restricted Funds (5)		
- New Initiatives Fund (ANIF)	123.041	109.938
- Emergency Fund (EFA)	22.816	34.845
Current liabilities and provisions (6)	31.077	28.495
Accruals and deferred income (7)	-	-
Total	398.591	581.159

Stichting Alliance2015

Statement of income and expenses 2024

	Realisation 2024	Budget 2024	Realisation 2023
INCOME			
Membership income	470.000	501.667	470.000
Other income	100.525	103.103	45.653
Total operating income	570.525	604.770	515.653
Contributions to managed fund: ANIF	120.000	-	58.000
Contributions to managed fund: EFA	100.000	-	-
Total income	790.525	604.770	573.653
EXPENSES			
Operating expenses			
Team costs	617.009	611.981	502.071
Travel costs	25.055	18.000	15.939
Office costs	46.301	39.292	44.563
Finance, admin and HR management costs	24.288	21.500	32.599
Activity costs	44.089	50.000	66.622
Contingency	7	1.000	150
Total operating expenses	756.749	741.773	661.944
Operating contributions minus expenses	186.224-	137.003-	146.291-
Grants made by managed Funds			
Alliance2015 New Initiatives Fund (ANIF)			
Grant: Sierra Leona (WHH)	24.000	-	-
Grant: Helvetas (HELVETAS)	20.743	-	-
Grant: South Sudan (ACTED)	18.000	-	-
Grant: Joint Assessment for EU call (ACTED)	12.000	-	-
Grant: Central America (FAA)	22.000	-	18.000
Grant: Ethiopia (CWW)	10.126	-	15.038
Grant: SOM 1051 (WHH)	-	-	23.982
Grant: Paktistan (ACTED)	-	-	2.302
Grant: Uganda (ACTED)	-	-	18.500
Bank and general costs	28	-	24
Total	106.897	-	77.846
Emergency Fund Alliance2015 (EFA)			
Grant: Myanmar (WHH)	80.000	-	-
Grant: Lebanon (ACTED)	32.000	-	-
Grant: Ethiopia (AEA)	-	-	80.000
Bank and general costs	29	-	145
Total	112.029	-	80.145
TOTAL RESULT	185.150-	137.003-	246.282-
Addition from/to general reserve	186.224-	137.003-	146.291-
Addition from/to New Initiatives Fund (ANIF)	13.103	-	19.846-
Addition from/to Emergency Fund Alliance 2015 (EFA)	12.029-	-	80.145-
RESULT AFTER ALLOCATION FROM/(TO) RESERVES	-	-	-

Stichting Alliance2015

NOTES TO FINANCIAL STATEMENT

Basis of preparation

The financial statements are prepared in accordance with accounting principles generally accepted in the Netherlands and comply with the financial reporting requirements included in Part 9 of Book 2 of the Dutch Civil Code. The financial statements are prepared under the historic cost convention and presented in EURO.

The Company qualifies as a small sized company. Therefore, based on article 396 of Book 2 of the Dutch Civil Code, exemptions apply to the figures, presentation and disclosures in the Company's financial statements.

Foreign currencies

Assets and liabilities denominated in foreign currencies are translated at year-end exchange rates. Foreign currency transactions are accounted for at the exchange rate prevailing at the date of the transactions: gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies, are recognized in the income statement. Non-monetary balance sheets items, which are valued at cost and resulting from transactions in foreign currencies, are translated at the rate prevailing on the date of the transaction.

Current assets

Receivables are stated net of a provision for doubtful debts.

Other assets and liabilities

All other assets and liabilities are stated at the amounts at which they were acquired or incurred.

Income and expense

The income of the Foundation consists of the membership contributions of the partners. Other income, costs and expenses are allocated to the year to which they relate. Losses are accounted for in the year in which they are identified.

Continuity

The result of 2024 shows a deficit of € 186.224, drawing from the Alliance's reserves. The reserve currently stands at € 221.657. While this approach to running a deficit was agreed by the Board in principle for a limited period, the financial health and continuity of the operation now requires a reset such that the operation can run sustainably within its income without producing negative results. We are confident that Alliance2015 can rely on the payment of the membership fees and can continue its operation in the foreseeable future.

Stichting Alliance2015

Notes to balance sheet as at 31 December 2024

Tangible fixed assets (1)	2024	2023
IT equipment		
Value Jan 1st	9.893	8.763
Purchase price new equipment	1.028	3.777
Depreciation	3.000-	2.647-
Book value as at December 31st	7.921	9.893

Receivables and accrued assets (2)	31-12-2024	31-12-2023
Rent deposit	5.144	5.144
Prepaid expenses	7.761	-
Concern cost recovery for hosted position - to receive	96.483	31.712
Cost recovery GN joint policy brief ECDPM - to receive	-	1.000
Other receivables and accrued assets	1.451	4.499
Total	110.839	42.355

Liquid assets (3)	31-12-2024	31-12-2023
Alliance2015 - operations		
Cash box	7	24
Bank account BE	133.966	386.406
	133.973	386.430
Bank account New Initiatives Fund (ANIF)	123.041	107.636
Bank account Emergency Fund (EFA)	22.817	34.845
Total	279.831	528.911

General Reserve (4)	2024	2023
Balance as at January 1st	407.881	554.172
Result	186.224-	146.291-
Balance as at December 31st	221.657	407.881

Stichting Alliance2015

Notes to balance sheet as at 31 December 2024 (continued)

Restricted Funds (5)	2024	2023
Alliance2015 New Initiatives Fund (ANIF)		
Balance as at January 1st	109.938	129.784
Addition	120.000	58.000
Withdrawal (grants & costs)	106.897-	77.846-
	123.041	109.938
Emergency Fund of the Alliance (EFA)		
Balance as at January 1st	34.845	114.990
Addition	100.000	-
Withdrawal (grants & costs)	112.029-	80.145-
	22.816	34.845
Balance as at December 31st	145.857	144.783

Current liabilities and provisions (6)	2024	2023
Creditors	24.741	18.622
Accrued liabilities	4.694	3.573
CO2-compensation for flights (to pay)	-	-
Taxes and social charges	-	4.086
Other liabilities	1.642	2.214
Total	31.077	28.495

Accruals and deferred income (7)	2024	2023
----------------------------------	------	------

Total

Stichting Alliance2015

Notes to statement of income and expenses 2024

Contributions for operating expenses	Realisation 2024	Budget 2024	Realisation 2023
Annual fees members			
ACTED	80.000	80.000	80.000
Ayuda en Accion	35.000	55.000	35.000
Cesvi	35.000	35.000	35.000
Concern	80.000	80.000	80.000
HELVETAS	80.000	80.000	80.000
People in Need	80.000	80.000	80.000
Welthungerhilfe	80.000	80.000	80.000
New Member	-	11.667	-
Total membership income	470.000	501.667	470.000
Other income			
Concern cost recovery for hosted position	96.483	100.800	31.712
Cost recovery Generation Nutrition joint policy brief ECDPM	-	-	4.918
WHH cost recovery for EOL secondment to Turkiye	-	-	7.067
Hivos agreement 3% admin fee	2.042	2.303	1.956
Reversed accrued expenses	2.000	-	-
Total	570.525	604.770	515.653

Contributions to managed Funds	Realisation 2024	Budget 2024	Realisation 2023
Alliance2015 New Initiatives Fund (ANIF)			
ACTED	20.000	-	10.000
Ayuda en Accion	10.000	-	5.000
Cesvi	10.000	-	5.000
Concern	20.000	-	10.000
HELVETAS	20.000	-	8.000
People in Need	20.000	-	10.000
Welthungerhilfe	20.000	-	10.000
Total contributions ANIF	120.000	-	58.000
Emergency Fund Alliance2015 (EFA)			
ACTED	16.000	-	-
Ayuda en Accion	10.000	-	-
Cesvi	10.000	-	-
Concern	16.000	-	-
HELVETAS	16.000	-	-
People in Need	16.000	-	-
Welthungerhilfe	16.000	-	-
Total contributions EFA	100.000	-	-
Total	220.000	-	58.000

Alliance2015 financial report 2024



Stichting Alliance2015

Notes to statement of income and expenses 2024 (continued)

Operating expenses	Realisation 2024	Budget 2024	Realisation 2023
Team Costs			
Director salary	113.230	111.943	102.299
Director employer's costs	41.974	26.122	40.632
Director - total cost	155.204	138.065	142.931
Knowledge Management Comms Lead (KMCL) salary	63.769	63.191	55.135
KMCL employer's costs	21.290	23.138	18.823
KMCL - total costs	85.059	86.329	73.958
Emergency and Operations Lead (EOL) salary	72.497	71.673	65.174
EOL employer's costs	19.002	21.302	19.976
Advisor - total costs	91.499	92.975	85.150
Funding and Partners Lead	63.668	66.023	15.893
Employers' costs	22.850	23.926	8.247
Advisor - total costs	86.518	89.949	24.140
Advocacy and Campaigns Lead (ACL) salary	71.815	69.985	61.690
ACL employer's costs	18.805	20.832	24.884
ACL - total costs	90.620	90.817	86.574
Admin Assistant (AA) salary	19.546	21.574	19.286
AA employer's costs	7.030	9.381	10.665
AA - total costs	26.576	30.955	29.951
Interns Salary Gross	8.932	8.268	10.215
Interns employer's costs	1.910	1.950	1.040
JIST assistant	38.261	40.550	30.834
JIST assistant employers costs	11.443	12.623	10.432
Interns - total costs	60.546	63.391	52.521
Staff training/CB/retreat	17.637	17.500	6.291
Mandatory insurances	3.350	2.000	47
Exceptional social security costs	-	-	508
Other staff costs	20.987	19.500	6.846
Total team costs	617.009	611.981	502.071
Travel Costs			
Travel Costs Director	4.559	4.500	1.465
Travel Costs Joint Support Team	19.216	11.000	12.554
Travel Insurances	1.280	2.000	1.128
CO2 compensation on flights	-	500	792
Total travel costs	25.055	18.000	15.939

Stichting Alliance2015

Notes to statement of income and expenses 2024 (continued)

Operating expenses	Realisation 2024	Budget 2024	Realisation 2023
Office costs			
Office rent	28.026	26.069	26.972
Telephone/internet costs	3.905	3.103	4.072
Office supplies	1.872	2.100	2.523
Cleaning and office maintenance	3.915	2.856	3.383
Office/IT equipment upgrade/maintenance	4.753	4.364	4.244
Office/IT equipment depreciation	3.000	-	2.647
Office insurance costs	309	300	277
Business related meals and expenses	521	500	445
Total office costs	46.301	39.292	44.563
Finance, admin and HR management costs			
Bank costs	325	250	375
HR, Admin and Finance Management	19.189	17.000	22.836
Insurances and legal fees	2.080	2.500	5.072
Financial report	2.694	1.750	4.316
Total finance, admin and HR management costs	24.288	21.500	32.599
Activity costs - advocacy, communications, products, events			
Website/Intranet/digital tools	14.159	20.000	18.610
Advocacy, Campaign and Comms products and translation	7.278	15.000	8.531
Compass implementation consultancy	5.808	5.000	28.750
Internal events (AGMs, worldcafés, webinars)	10.671	5.000	6.525
External events and memberships	6.173	5.000	4.206
Total activity costs	44.089	50.000	66.622
Contingency	7	1.000	150
Total expenses	756.749	741.773	661.944

Stichting Alliance2015

Acted - Marie-Pierre Caley



Ayuda - Jorge Cattaneo Garcia



Cesvi - Stefano Piziali

Firmato da:

Stefano Piziali

87424FAD55E1483

Concern - Dominic Crowley



Helvetas - Melchior Lengsfeld

DocuSigned by:

Melchior Lengsfeld

44DD344729FF4A2

PIN - Šimon Pánek

Signed by:

Simon Panek

723546C0703A4ED

WHH - Mathias Mogge

Signed by:

Mathias Mogge

247A204EDC80454