# **STICHTING ALLIANCE 2015**

**FINANCIAL REPORT 2022** 



16 March 2023

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#### **GENERAL INFORMATION**

Alliance2015 is a strategic partnership of eight European non-governmental organisations engaged in humanitarian and development activities. Alliance2015 members are ACTED (France), Ayuda en Acción (Spain; full membership from 1 September 2019) Cesvi (Italy), Concern Worldwide (Ireland), HELVETAS Swiss Intercooperation (Switzerland), Hivos (The Netherlands), People in Need (Czech Republic) and Welthungerhilfe (Germany).

#### Formation and purpose of the Foundation

The Foundation was formed on 10 November 2000 and is registered with the Chamber of Commerce under number 27196663.

The object of the foundation is the promotion and strengthening of collaboration between like-minded European development organisations that are active in the field of humanitarian and sustained development assistance. More about this object has been mentioned in the Memorandum of Understanding, the text of which will be attached to this deed. The foundation supports the striving after a worldwide reduction of poverty, as formulated in the OESO/DAG report "Shaping 21st Century Strategy".

#### **Members of the Executive Board**

Ms. M.P. Caley

Mr. P. Fagiano

Mr. E. Huizing

Mr. M. Lengsfeld

Mr. D. MacSorley

Mr. M. Mogge

Mr. F. Mudarra

Mr. Š. Pánek

#### Director

Ms. A. Potter Prentice

#### Financial contributions

The Foundation receives contributions from its founding members.



#### **MANAGEMENT REPORT 2022**

#### Introduction

This report offers a topline overview of 2022 in Alliance2015, and covers the financial management aspects of the year. Our working objectives, results, challenges and reflections from our President are available in our Annual Report, accompanying this financial report.

#### 2022 in review

2022 saw the Russian invasion of Ukraine in February, an event which dominated the year and had crucial effects on humanitarian needs in that country and far beyond. Food, fuel and fertilizer prices rocketed with drastic effects both on those countries already left behind and suffering the impacts of the Covid-19 and climate change, but also in the developed world. This was reflected in a surge in humanitarian funding for Alliance partners and a marked lack of growth in longer term joint funding opportunities.

This was our first full year of strategy implementation within our new more inclusive and agile structure, and we are starting to see the fruits of more active and direct engagement with countries and with the regional level. Alliance members launched 27 large-scale joint programming/response initiatives in 2022 (of the 161 total in the last 5 years), raising 96m EUR jointly (compared to 41m EUR the previous year). Our high priority countries including Ethiopia, Kenya, Haiti, Liberia, Pakistan, Peru, Sierra Leone and Uganda are more active in seeking and building joint collaborations of all kinds, from information sharing to joint programming and advocacy; our advocacy strategy and knowledge management plans are providing concrete channels for local and field-based voices to directly access EU decision-makers. We've had more country launches than ever before of the Global Hunger Index; reinforced by our Covid-19 research which highlighted heightened challenges in resilience, countries are increasingly engaging EU delegations and national stakeholders on strategy-relevant topics, including their local partners, and starting to show a more effective understanding of the different purposes and effects of positioning and advocacy as Alliance. Our sharing and learning is increasing richly, with regular online programme learning sessions offered by Ethiopia, and communities of practice established on innovation, environmental sustainability and climate resilience. We strengthened our bonds and addressed some of our core substantive subjects like our approach to collaboration and competition, response to the global crises, preparations for COP27, strategies to deepen our work on civil society partnerships at our first post-pandemic in person AGM in Madrid, hosted by Ayuda.



The hub team saw some changes, with some role redesign to reflect better the needs of our Strategic Compass Delivery (Emergency and Preparedness Officer became Emergency and Operations Lead, Communications Officer became Knowledge Management and Communications Officer, Joint Advocacy Initiatives Officer became Advocacy Lead; a decision was made to bring the Joint Initiatives Assistant from a trainee to a junior position to help longevity in the role).

#### Alliance 2015 Strategic Compass

The Compass is delivered through:

- Country-led collaboration according to whether they are designated for high, medium, or
  regular engagement; in high engagement countries, the hub and groups support them
  in harvesting ongoing initiatives that are relevant to Compass delivery, visioning joint
  opportunities, planning and building new initiatives; these efforts will focus particularly
  on positioning them to access EC/ECHO funding jointly, and become more effective
  advocates towards the EC/ECHO with their partners.
- An advocacy strategy laying out our EU level Compass messages, designed to link to/ be fed by country level data and analysis; and delivered through action plans which link each impact goal area (and our joint programming analysis, where possible) to the overall advocacy objectives.
- The **implementation groups** (Country Leads, Operations, Advocacy & Comms, Funding and Partners) using these country engagement levels to **prioritise their own workplans and set desired results over four years according to the Compass**. According to these results, they will then propose the indicators for the MEAL framework for which they will collect data.
- Ongoing sharing and learning between members: the Communities of Practice are largely self-managing, receiving additional support from the hub where they are directly inputting to Compass delivery. We will encourage them to offer online learning opportunities on topics related to the Compass or topics emerging as of high interest to members/in our sector. Their outputs are collected and shared regularly, where relevant to Compass implementation, through the knowledge management plan.



The annual workplan is designed to show milestones and activities along four key results 'areas'

- Increased volume of effective, Compass-relevant country/regional/EU level joint initiatives
- Effective engagement with key external events/member events
- Established tools and practices for building engagement and continuous learning
- Strengthened governance, structures and ways of working

Detailed feedback on these results are included in the Annual Report and a tailored report to the Executive Board in its first meeting of the year.

#### Financial management issues

Alliance 2015 is financially healthy and low-risk as it is currently fully member-supported and has substantial reserves, over and above its industry-standard reserves policy of 6 months' operating costs. The Executive Board has affirmed in 2022 that the use of reserves to supplement membership fees in supporting a hub budget held steady between 580-600K per year is appropriate in view of the agreed approach to Alliance financial sustainability.

Staff and administration costs were slightly over budget this year due to the cost of living and inflation issues combined with the completion of the long-running process to reappraise staff salaries, introduce a transparent salary grid and policy, and make a final decision on the indexation of salaries, now complete.

While the search for new members is ongoing, the growth of some members implies a change in membership fee band with positive consequences for the Alliance 2015 budget.

It is appreciated that the members strengthen capacity of their hub with time dedicated from two secondments (WHH for funding and partnership since 2018; Concern for advocacy in 2022; Cesvi plans an advocacy secondment in 2023).

#### Financial Governance and Oversight

While the Executive Board considers the Alliance a low risk from a financial perspective, it has decided to run an internal audit (member Acted is providing this service) in early 2023 on the basis of which the need for an external audit will be established in 2023. As the Executive Board has opened the possibility that the Alliance could fundraise itself for small funds relating to knowledge management, learning and advocacy, this may eventually become a necessity.



## **KEY RISKS AND UNCERTAINTIES**

In the Alliance's strategic risk matrix, we identify the follow generic risks and mitigations:

	RISK	DESCRIPTION	PROBABILITY	SEVERITY	ACTIONS TO MINIMISE RISK
1.	Strategic and re	putational risk event			
1.1	Reputation loss or damage	Resulting from inappropriate behaviour, poor communications, weak analysis and decision making from key staff publically associated with the Alliance.	Remote	Major	Proper recruitment and management of staff; oversight and engagement of competent members across the Alliance to provide advice and guidance (communications and advocacy specialists)
1.2	Positioning in sector/market is inappropri- ate/ineffective	Resulting from poor strategic planning advice and oversight, or inadequate strategy implementation or poor analysis of contexts.	Remote	Moderate	Yearly review with local advisors (Local Knowledge, with whom we have a service agreement, reviewed on annual basis) on tax, HR and legal compliance issues.
1.3	Geopolitical environment	Changes in institutions and politics that can affect strategy and operations.	Moderate	Moderate	Executive Board, Director and Implementation Groups, plus the co-chairs space all have spaces, mandates and agendas to bring these issues forward for discussion and planning.
1.4	Innovation	Inability to keep up with changes and development in the sector.	Moderate	Major	Innovation is a theme in our strategy, we have an Innovation community of practice. To the extent our members are interested and invest in innovation, this will be the measure of how far the Alliance can also be at or ahead of the curve.
2.	Compliance risk	event			
2.1		Internal policy framework is inadequately designed, communicated and/or implemented (key areas would include HR, Finance and procurement, Security, Data Protection, Fraud and Corruption, Anti Terrorism, Code of Conduct); staff are not adequately trained/informed on policies; implementation is inadequate, not monitored or poorly managed.	Moderate	Moderate	President and Treasurer have oversight of Director who ensures and implements this. This is also checked by local legal consultants and Mensura.
2.2	Ethical breaches	Internal policy framework is inadequately designed, communicated and/or implemented (key areas would include HR, Finance and procurement, Security, Data Protection, Fraud and Corruption, Anti Terrorism, Code of Conduct); staff are not adequately trained/informed on policies; implementation is inadequate, not monitored or poorly managed.	Moderate	Moderate	President and Treasurer have oversight of Director who ensures and implements this. This is also checked by local legal consultants and Mensura.
3.	Operational risl	k event			
3.1	Insufficient quality and quantity of staff	Loss of key personnel, breakdown in internal communications or structure, leading to inability to deliver on key commitments.	Moderate	Major	Proper recruitment and management of staff; oversight and engagement of competent members across the Alliance to provide advice and guidance. In 2022-3 invested in reappraising staff salaries and benefits, upgrading working regulations with strong staff consultation to motivate and retain.



## **KEY RISKS AND UNCERTAINTIES (CONTINUED)**

	RISK	DESCRIPTION	PROBABILITY	SEVERITY	ACTIONS TO MINIMISE RISK
3.2	ICT failure	ICT does not meet needs of key work processes or is poorly managed.	Moderate	Moderate	We retain outsourced IT expertise supervised by our Administrative Assistant now in place. Virus protection and backup is well managed.
3.3	Breach of cybersecurity	External threats from unauthorized access to confidential information.	Likely	Moderate	We have strengthened IT security in terms of double passwords. We sought cybersecurity insurance but there was nothing affordable and adapted.
3.4	Inefficient use of resources	Poor management of procurement processes or of assets.	Unlikely	Minor	Our procurement is limited. Finances are externally reviewed. Internal audits being undertaken 2022 Q2, if any issues, external audit to be requested by the Treasurer.
3.5	Fraudulent waste/use of resources	Procurement processes abused or not used; inappropriate use of organisational assets; deliberate failure to follow procedures.	Unlikely	Minor	Our procurement is limited. Finances are externally reviewed. Internal audits being undertaken 2022 Q2, if any issues, external audit to be requested by the Treasurer.
3.6	Insufficient complaints management practice	Claims made by stakeholders for breaches of contract, quality and delivery issues, behavioural issues are not dealt with in a timely fashion and according to the policies.	Unlikely	Moderate	The Alliance has no direct engagements with stakeholders; its members do, and they all have elaborated complaints management mechanisms.
3.7	Breaches of occupational safety	Workplace accidents occur; proper insurance and procedures not in place.	Unlikely	Minor	The Alliance is a member of Mensura which provides advice and support on workplace safety issues. Last inspection March 2023 with no important issues reported.
3.8	Threats to physical security/safety at work base and member HQs	Theft, damage, theft, natural catastrophe affecting people or assets, and thus operations.	Unlikely	Moderate	We review health and safety issues through an annual questionnaire. Staff travel was limited post Covid-19 and now in view of climate related self restrictions. Security principles for staff travel are in force and will be reviewed in 2023.
3.9	Threats to physical security/safety on work travel	Staff exposed to threats on field travel; staff insufficiently prepared with safety and security briefings and consequent actions; hosting members do not adequately follow Alliance security principles.	Moderate	Moderate	We review health and safety issues through an annual questionnaire. Staff travel was limited post Covid-19 and now in view of climate-related self-restrictions. Security principles for staff travel are in force and will be reviewed in 2023.
4.	Financial risk ev	vent			and a source and area
4.1	Availbility of funding	Members withdraw, change funding model.	Moderate	Major	Maintenance of generous reserves policy (6 months essential operating costs); financial sustainability plan in place as of 2022; members own growth favours steady budget for Alliance.



### **NOTES ON FINANCES**

#### Financial results for 2022

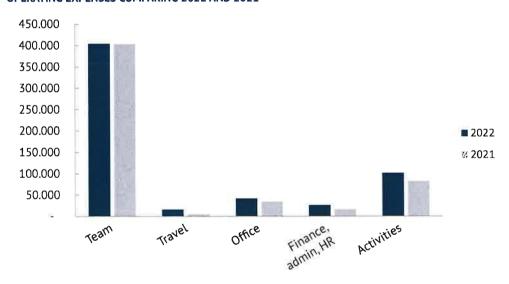
The Alliance realized a total deficit of  $\leq$  4.829 over the year 2022. This is  $\leq$  89.938 more than the planned deficit for 2021 of  $\leq$  94.767. The main reason for the difference is that contributions to EFA managed fund have not been included in the budget for 2022.

Realized operating result was minus  $\leq$  101.351, planned operating result was minus  $\leq$  94.767, a difference of minus  $\leq$  6.584.

#### Operating expenses, realization versus buget

There were higher costs for the Team ( $\pm$  € 8.500 more), Office ( $\pm$  € 7.000 more) and Finance/admin/HR management ( $\pm$  € 8.800 more); there were lower costs for Travel ( $\pm$  € 13.500 less), Activities ( $\pm$  € 2.200 less) and Contingency ( $\pm$  € 2.000 less).

#### **OPERATING EXPENSES COMPARING 2022 AND 2021**



#### Composition of assets and liquidity position at 31st of December 2022

A2015's assets consist of:

- IT equipment purchased 29 December 2021. These costs will be depreciated in 5 years in 2022-2026;
- Receivables & accrued assets: € 5.144 rent deposit;
- Liquid assets: € 810.049; of which is on accounts of restricted funds € 114.990 (ANIF) and € 129.784 (EFA). Available cash in the bank of operations account is € 565.247;
- Current liabilities and provisions total € 25.493; Alliance 2015 has a healthy financial position.



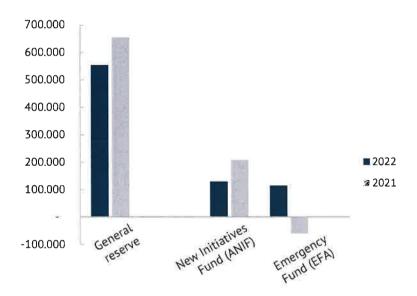
### Note on the position of funds

It is the policy of the Alliance 2015 to maintain internal grant funds in separated bank accounts such that fund liabilities are matched with assets and to separate out operational reserves and project funds.

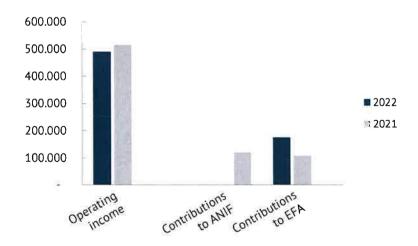
Costs for the Emergency Preparedness and Response Officer for 2020 (€ 74.905) and 2021 (€ 25.600) have been settled in 2022. Part of this was the allocation of € 60.000 from the New Initiatives Fund (ANIF) to the Emergency Fund (EFA). Furthermore, EFA received € 107.500 from contributions of members and € 8.096 as return of unspent funds of a 2021 project.

There were no contributions to ANIF in 2022.

#### **OVERVIEW OF RESERVES AND RESTRICTED FUNDS**



#### **INCOME COMPARING 2022 AND 2021**





Consolidated balance sheet as at 31 december 2022 (after profit appropriation)

ASSETS	31-12-2022	31-12-2021
Tangible fixed assets (1)		
Inventory	8.763	10.954
Receivables and accrued assets (2)	5.627	17.144
Liquid assets (3)		
Alliance2015 - operations	565.275	554.631
Alliance2015 New Initiatives Fund (ANIF)	114.990	196.665
Emergency Fund Alliance 2015 (EFA)	129.784	40.092
	810.049	791.388
Total	824.439	819.486

LIABILITIES	31-12-2022	31-12-2021
Reserve		
- General Reserve (4)	554.172	655.523
Restricted Funds (5)		
- New Initiatives Fund (ANIF)	129.784	208.665
- Emergency Fund (EFA)	114.990	60.413-
Current liabilities and provisions (6)	25.493	15.711
Accruals and deferred income (7)	-	*
Total	824.439	819.486



Statement of income and expenses 2022

INCOME	Realisation 2022	Budget 2022	Realisation 2021
	FILE L		
Membership income	490.000	490.000	490.00
EFA funding for Emergency Preparedness and Response Officer	+70.000	430.000	25.60
Total operating income	490.000	490.000	515.60
Contributions to managed fund: ANIF	51	e <del>-</del>	120.00
Contributions to managed fund: EFA	175.607	· .	107.50
Total income	665.658	490.000	743.10
EXPENSES		100010	
Operarating expenses			
Team costs	404.409	395.960	403.96
Travel costs	16.430	29.900	5.66
Office costs	42.049	35.107	34.75
Finance, admin and HR management costs	26.607	17.800	16.88
Activity costs	101.794	104.000	82.74
Contingency	62	2.000	*
Total operating expenses	591.351	584.767	544.00
Operating contributions minus expenses	101.351-	94.767-	28.40
Grants made by managed Funds			
Alliance2015 New Initiatives Fund (ANIF)			
Grant: Uganda	18.500	30	<b>E</b>
Allocation of funds from ANIF to EFA	60.000		
Grants in 2021	l <del>e</del>	2	56.73
Bank and general costs	432	) <u>=</u> 9	43
Total	78.932	3.	57.17
Emergency Fund Alliance2015 (EFA)			
Emergency rund Addancezoto (EFA)	( <del></del>		223.88
Grants in 2021	-		
			25.60
Grants in 2021	204		
Grants in 2021 Emergency Preparedness and Response Officer (EPRO)	204 <b>204</b>	.e.	9
Grants in 2021 Emergency Preparedness and Response Officer (EPRO) Bank and general costs		94.767-	249.58
Grants in 2021 Emergency Preparedness and Response Officer (EPRO) Bank and general costs Total  TOTAL RESULT	4.829-		
Grants in 2021 Emergency Preparedness and Response Officer (EPRO) Bank and general costs Total  TOTAL RESULT  Addition from/to general reserve	4.829-	94.767-	<b>249.58 107.66</b> 28.40
Grants in 2021 Emergency Preparedness and Response Officer (EPRO) Bank and general costs Total  TOTAL RESULT	4.829-		249.58



#### NOTES TO FINANCIAL STATEMENT

#### **Basis of preparation**

The financial statements are prepared in accordance with accounting principles generally accepted in the Netherlands and comply with the financial reporting requirements included in Part 9 of Book 2 of the Dutch Civil Code. The financial statements are prepared under the historic cost convention and presented in EURO.

The Company qualifies as a small sized company. Therefore, based on article 396 of Book 2 of the Dutch Civil Code, exemptions apply to the figures, presentation and disclosures in the Company's financial statements.

#### Foreign currencies

Assets and liabilities denominated in foreign currencies are translated at year-end exchange rates. Foreign currency transactions are accounted for at the exchange rate prevailing at the date of the transactions: gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies, are recognized in the income statement. Non-monetary balance sheets items, which are valued at cost and resulting from transactions in foreign currencies, are translated at the rate prevailing on the date of the transaction.

#### **Current assets**

Receivables are stated net of a provision for doubtful debts.

#### Other assets and liabilities

All other assets and liabilities are stated at the amounts at which they were acquired or incurred.

### Income and expense

The income of the Foundation consists of the membership contributions of the partners. Other income, costs and expenses are allocated to the year to which they relate. Losses are accounted for in the year in which they are identified.



Notes to balance sheet as at 31 December 2022

Tangible fixed assets (1)	2022	2021
IT equipment		
Purchase price as of 29.12.2021		10.954
Value 01.01.2022	10.954	\$ <del>-</del> 8
Depreciation	2.191-	2 <b>9</b> 4
Book value as at December 31st	8.763	10.954

Receivables and accrued assets (2)	31-12-2022	31-12-2021
Rent deposit	5.144	5.144
Interest to be received	·	<b>E</b>
ANIF contribution - to receive		12.000
Prepaid expenses	783	:::
Other receivables and accrued assets	483	*
Total	5.627	17.144

Liquid assets (3)	31-12-2022	31-12-2021
Alliance2015 - operations		
Cash box	28	28
Bank account BE	565.247	76.397
Bank account NL	r <sub>E</sub> :	478.206
	565.275	554.631
Bank account New Initiatives Fund (ANIF)	114.990	196.665
Bank account Emergency Fund (EFA)	129.784	40.092
Total	810.049	791.388

General Reserve (4)	2022	2021
Balance as at January 1st	655.523	683.928
Result	101.351-	28.405-
Balance as at December 31st	554.172	655.523



Notes to balance sheet as at 31 December 2022 (continued)

	2022	2021
Alliance2015 New Initiatives Fund (ANIF)		
Balance as at January 1st	208.665	145.843
Addition	51	120.000
Withdrawal (grants & costs)	78.932-	57.17
	129.784	208.66
Emergency Fund of the Alliance (EFA)		
Balance as at January 1st	60.413-	81.66
Addition	175.607	107.50
Withdrawal (grants & costs)	204-	249.58
	114.990	60.41
Balance as at December 31st	244.774	148.252
Current liabilities and provisions (6)	2022	2021
Creditors	20.191	
Creditors Accrued liabilities	20.191 2.310	11.54 1.81
		11.54
Accrued liabilities	2.310	11.54 1.81
Accrued liabilities CO2-compensation for flights (to pay)	2.310 800	11.54 1.81
Accrued liabilities CO2-compensation for flights (to pay) Taxes and social charges	2.310 800 1.915	11.54 1.81 - 2.35
Accrued liabilities CO2-compensation for flights (to pay) Taxes and social charges Other liabilities	2.310 800 1.915 277	11.54 1.81 - 2.35
Accrued liabilities CO2-compensation for flights (to pay) Taxes and social charges Other liabilities	2.310 800 1.915 277	11.54 1.81 - 2.35
Accrued liabilities CO2-compensation for flights (to pay) Taxes and social charges Other liabilities  Total	2.310 800 1.915 277 25.493	11.54 1.81 - 2.35 -



Notes to statement of income and expenses 2022

Contributions for operating expenses	Realisation 2022	Budget 2022	Realisation 2021
Annual fees members			
ACTED	80.000	80.000	80.000
Ayuda en Accion	35.000	35.000	35.000
Cesvi	35.000	35.000	35.000
Concern	80.000	80.000	80.000
HELVETAS	70.000	70.000	70.000
Hivos	55.000	55.000	55.000
People in Need	55.000	55.000	55.000
Welthungerhilfe	80.000	80.000	80.000
Total membership income	490.000	490.000	490.000
Other income			
EFA contribution for EPRO	i i		25.600
Total	490.000	490.000	515.600

Contributions to managed Funds	Realisation 2022	Budget 2022	Realisation 2021
Alliance 2015 New Initiatives Fund (ANIF)			
Contributions of member organisations	H	94	120.000
Payment of costs from operations account	51	-	
Total contributions ANIF	51		120.000
Emergency Fund Alliance2015 (EFA)			
ACTED	22.500		22.500
Cesvi	10.000	:#.9	10.000
Concern	22.500	(7.0	22.500
HELVETAS	10.000	350	10.000
People in Need	10.000	2 <del>5</del> 30	10.000
Welthungerhilfe	22.500	3730	22.500
Ayuda en Acción	10.000	<b>(*)</b>	10.000
Return of unspent funds - People in Need / Afghanistan '21	8.096		ő⊊i
Allocation of funds from ANIF to EFA	60.000	<b>(4)</b>	620
Payment of costs from operations account	11		15:
Total contributions EFA	175.607		107.500
Total	175.658		227.500



Notes to statement of income and expenses 2022 (continued)

Operating expenses	Realisation 2022	Budget 2022	Realisation 2021
Team Costs			
Director salary	95.619	93.264	83.186
Director employer's costs	26.707	15. <del>4</del> 99	13.22
Director - total cost	122.326	108.763	96.41
Knowledge Management Comms Lead (KMCL) salary	50.705	47.328	47.92
KMCL employer's costs	19.303	21.091	12.19
KMCL - total costs	70.008	68.419	60.11
Emergency and Operations Lead (EOL) salary	58.126	59.007	<b>14</b> 1
EOL employer's costs	24.337	23.307	12-1
Advisor - total costs	82.463	82.314	-
Advocacy and Campaigns Lead (ACL) salary	50.988	59.007	29.09
ACL employer's costs	22.525	20.392	9.18
ACL - total costs	73.513	79.399	38.28
Admin Assistant (AA) salary	17.693	18.096	10.60
AA employer's costs	6.688	3.619	74
AA - total costs	24.381	21.715	11.35
Senior Programme Advisor			111.36
Advisor - total costs	-		111.36
JI-EPRO salary			55.63
JI-EPRO employer's costs	15		16.00
EPRO - total costs			71.63
Interns Salary Gross	24.043	25.350	11.06
Interns employer's costs	2.672	3.500	1.22
Interns - total costs	26.715	28.850	12.28
Staff training/CB/retreat	1.852	5.000	45
Mandatory insurances	1.286	1.500	2.06
Exceptional social security costs	1.865	20	121
Other staff costs	5.003	6.500	2.53
otal team costs	404.409	395.960	403.96
Fravel Costs			
Travel Costs President	21	193	12:
Travel Costs Director	5.818	4.500	1.27
Travel Costs Joint Support Team	8.940	22.600	4.32
Travel Insurances	872	2.000	$\epsilon$
CO2 compensation on flights	800	800	X#
otal travel costs	16.430	29.900	5.66



Notes to statement of income and expenses 2022 (continued)

Operating expenses	Realisation 2022	Budget 2022	Realisation 2021
Office costs			
Office rent	25.218	25.057	24.566
Telephone/internet costs	3.984	4.500	4.629
Office supplies	1.367	600	461
Cleaning and office maintenance	3.116	1.800	1.610
Office/IT equipment	5.660	2.500	13.712
Office/IT equipment depreciation	2.191		
Office Insurance costs	235	250	184
Business related meals and expenses	278	400	544
Total office costs	42.049	35.107	45.706
Finance, admin and HR management costs			
Bank costs	1.418	800	2.095
HR, Admin and Finance Management	16.886	12.500	10.459
Insurances and legal fees	5.594	2.500	2.117
Financial report	2.709	2.000	2.209
Total finance, admin and HR management costs	26.607	17.800	16.880
Activity costs - advocacy, communications, products, events			
Website/Intranet/digital tools	8.955	17.000	3.372
Advocacy, Campaign and Comms products and translation	32.520	30.000	5.108
Compass implementation consultancy	48.496	40.000	25.320
Internal events (AGMs, worldcafés, webinars)	6.321	8.000	13.192
External events and memberships	5.502	9.000	7.858
Other communications materials	*		27.897
Total activity costs	101.794	104.000	82.747
Contingency	62	2.000	(#)
Total expenses	591.351	584.767	554.959



Ms. M.P. Caley	
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Mr. E. Huizing	•••••••••••••••••••••••••••••••••••••••
Mr. M. Lengsfeld	•••••
Mr. D. MacSorley	
Mr. M. Mogge	
Mr. F. Mudarra	
Mr. Š. Pánek	



#### INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To: Executive Board of Stichting Alliance 2015

We have reviewed the accompanying financial statements of Stichting Alliance 2015 at 's-Gravenhage, that comprise the balance sheet as at 31 December 2022, the profit and loss account for the year then ended and the notes, comprising a summary of the accounting policies and other explanatory information.

### Management's responsibility

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Part 9 of Book 2 of the Dutch Civil Code. Furthermore management is responsible for such internal control as it determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

### Accountant's responsibility

Our responsibility is to express a conclusion on the financial statements. We conducted our review in accordance with Dutch law, including the Dutch Standard 2400 'Engagements to Review Financial Statements'. This requires that we comply with ethical requirements and that we plan and perform the review to be able to conclude whether anything has come to our attention that causes us to believe that the financial statements are not prepared in all material respects in accordance with the applicable financial reporting framework.

A review of financial statements in accordance with the Dutch Standard 2400 is a limited assurance engagement. The performed procedures consisted primarily of making inquiries of management and others within the entity, as appropriate, applying analytical procedures and evaluating the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with the Dutch Standards on Auditing. Accordingly, we do not express an audit opinion.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not give a true and fair view of the financial position of Stichting Alliance 2015 as at 31 December 2022 and of its result for the year then ended in accordance with Part 9 of Book 2 of the Dutch Civil Code.

Haarlem, March 16<sup>th</sup>, 2023

A.M. Lansbergen RA Cliac Accountants B.V.